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Human Resources Management in Canada, Thirteenth Canadian Edition

Since 2008, busy managers by the tens of thousands have turned to this best-selling book as a handy guide to the ins and outs of human resources. And no wonder! Because whether you're a small business owner, a manager in a business without an HR department, or even a seasoned HR professional, The Essential HR Handbook will help you handle any personnel problem--from onboarding to outplacement--quickly and easily. This fully updated 10th anniversary edition is packed with information,

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tools, checklists, sample forms, and timely tips to guide you through the maze of personnel issues in today's complex business environment. In it you'll find out how to: Attract talented staff through social media recruiting Identify legal pitfalls to avoid lawsuits and regulatory interference Train a diverse and inclusive multigenerational workforce Provide the compensation and benefits package that will make your organization an "employer of choice" Streamline your orientation and onboarding practices so new employees hit the ground running Whenever personnel problems arise, having The Essential HR Handbook on your bookshelf is like having a team of expert HR consultants at your beck and call!

Human Resource Management, Student Value Edition

Human resource management is central to management teaching & research. Presenting the trends & developments, this handbook is divided into: foundations & frameworks; core processes & functions; patterns & dynamics; & measurement & outcomes.



Offers select, condensed, and thoroughly updated coverage rewritten from the authors' best-selling 'big' book Human Resource Management, 7/e.*Offers an intensive, concise and succinct overview of human resource management - perfect for 'modular' courses*Provides users with the essential working

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vocabulary and knowledge they will need for the human resources parts of their management jobs*Global Issues in HR' sections in every chapter emphasize the importance of knowing how the practices may apply in different parts of the world

A Framework for Human Resource Management

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techniques, real company examples, and new material on business sustainability. Each chapter touches on important recurring themes in management, including employee engagement tactics, small/global business management, employment law features, and positive employee relations, to help students become stronger and more effective managers. Personalize learning with MyLab Management By combining trusted authors' content with digital tools and a flexible platform, MyLab personalizes the learning experience and improves results for each student. 013489040X / 9780134890401 Fundamentals of Human Resource Management Plus MyLab Management with Pearson eText -- Access Card Package, 5/e Package consists of: 0134740211 / 9780134740218 Fundamentals of Human Resource Management 0134743431 / 9780134743431 MyLab Management with Pearson eText -- Access Card -- for Fundamentals of Human Resource Management

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Servant Leader Human Resource Management provides a comprehensive conceptual framework based on a dignity enhancing stewardship model that integrates and balances mission achievement with motive, means and ends integrity from both a line manager and human resource department

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perspective.

HUMAN RESOURCE MANAGEMENT OLP WITH ETEXT, GLOBAL EDITION.

Fundamentals of Human Resource Management, by Noe, Hollenbeck, Gerhart and Wright is specifically written to provide a complete introduction to human resource management. While it doesn't cover the depths of human resource management theory, the book is rich with examples and engages students through application. Fundamentals differs from the hardback textbook by the same author team. Instead of a higher level of theory that's geared towards the HRM majors, this book focuses on the uses of human resources for the general business manager. Issues such as strategy are reduced to give a greater focus on how human resources management is used in the everyday work environment. It provides students with the background necessary to manage human resources effectively and to be able to distinguish good from poor human resource management practices and how they impact business. Instructors are provided with a robust ancillary package that includes a comprehensive instructor's manual, test bank, PowerPoint presentation and a complete Online Learning Center to make course preparation easy.

Dessler

Human Resources Management in Canada

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The new edition of Readings and Cases in International Human Resource Management examines the interactions between people, cultures, and human resource systems in a wide variety of regions throughout the world. Taking account of recent developments in the international human resources management (IHRM) field, the sixth edition will enable students to meet the international challenges they will face in the workforce, and sensitize them to the complexity of human resource issues in the era of globalization. Features include: New readings and case studies that account for recent changes in the field, positioned alongside "tried and true" material. An increased focus on cross-cultural diversity and tools to bridge "social distance" between team members. Supplemental material and teaching notes, available for download, to enhance instructors' abilities to use the readings and cases with their students. With well-known contributors and field experts, this is the ideal accompaniment for any class in international human resource management, organizational studies, or international business.

Human Resource Management

Human Resource Management My Management Lab Student Access

For courses in Management. Modern Human Resources: Technology, Social Media, and Management Human Resource Management provides students with the daily tools and skills they need to

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function as successful managers--in both human resources and business in general. With a practical approach, the text explores the evolution of the field, highlighting the introduction of revolutionary new technologies and social media platforms such as LinkedIn and cloud computing. The Fifteenth Edition focuses on the positive impacts technology has had on the HR field. The ability to vet potential employees on the Internet shifts more HR responsibilities to managers, leaving HR departments with more time to carry out strategic, long-term endeavors for boosting employee performance and engagement. With a heavy focus on emerging industry trends, the text prepares students with everything they need to be successful managers and HR personnel in the 21st century. MyManagementLab® not included. Students, if MyManagementLab is a recommended/mandatory component of the course, please ask your instructor for the correct ISBN and course ID.

MyManagementLab should only be purchased when required by an instructor. Instructors, contact your Pearson representative for more information.

MyManagementLab is an online homework, tutorial, and assessment product designed to personalize learning and improve results. With a wide range of interactive, engaging, and assignable activities, students are encouraged to actively learn and retain tough course concepts.

Fundamentals of Human Resource Management Plus 2019 Mylab Management with Pearson Etext -- Access Card Package

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Human Resource Management, 15e

The Essential HR Handbook, 10th Anniversary Edition

This text is designed to provide authoritative and accurate information on HR-related responsibilities and personnel management by focusing on practical applications, concepts, and techniques that all managers can use in business.

Strategic Human Resource Management

Summary/Basic Approach: For introductory courses in Human Resource Management. Foundations in Management Beyond the HR Department
Fundamentals of Human Resources Management supports human resources training for all students of management—not just HR managers. The text presents a wide range of HR topics within a single semester of material, and a wealth of functional examples and applications. Fundamentals is also the first text of its kind to make talent management processes a core study. This Fourth Edition has been

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updated with practical personnel techniques, real company examples, and new material on business sustainability—and each chapter now touches on important recurring themes in management, including employee engagement tactics, small/global business management, employment law features, and positive employee relations. MyManagementLab® is not included. Students, if MyManagementLab is a recommended/mandatory component of the course, please ask your instructor for the correct ISBN. MyManagementLab should only be purchased when required by an instructor. Instructors, contact your Pearson representative for more information. MyManagementLab is an online homework, tutorial, and assessment product designed to personalize learning and improve results. With a wide range of interactive, engaging, and assignable activities, students are encouraged to actively learn and retain tough course concepts.

The Oxford Handbook of Human Resource Management

Note: You are purchasing a standalone product; MyLab Management does not come packaged with this content. Students, if interested in purchasing this title with MyLab Management, ask your instructor for the correct package ISBN and Course ID. Instructors, contact your Pearson representative for more information. Management of Human Resources: The Essentials, Fifth Canadian Edition, recognizes that human resources are now among the most important organizational assets, and thus brings both human

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resources and non-human resources readers into a current and comprehensive discussion about human resources today. The term human resources refers to the employee--employer relationship in the workplace. The knowledge, skills, assets, and competencies employees bring to their work help the organization achieve its objectives; these resources provide a source of competitive advantage for organizations in a hyper-competitive, global environment. If you would like to purchase both the physical text and MyLab Management, search for: 0134860810 / 9780134860817 Management of Human Resources: The Essentials, Fifth Canadian Edition Plus MyManagementLab with Pearson eText -- Access Card Package, 5/e Package consists of: 013430506X / 9780134305066 Management of Human Resources: The Essentials, Fifth Canadian Edition, 5/e 0134882962 / 9780134882963 MyManagementLab with Pearson eText -- Standalone Access Card -- for Management of Human Resources: The Essentials, Fifth Canadian Edition, 5/e

Fundamentals of Human Resource Management, Global Edition

For undergraduate and graduate courses in human resource management. A concise yet thorough review of essential HR management concepts. A Framework for Human Resource Management provides students and practicing managers with a concise yet thorough review of essential HR management concepts—including fundamental practices, methods, topics, and relevant legal findings—in a highly

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readable and accessible format.

Human Resources Management in Canada 11th

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Management of Human Resources

Fundamentals of Human Resource Management

Dessler: Preparing today's students to be tomorrow's HR Professionals Human Resources Management in Canada gives an in-depth look at the key topics covered in an introductory course, balancing theory and practice. Appropriate for both future HR

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Professionals and future line managers, it references the RPCs that are necessary for certification while balancing this with the line manager's perspective, showing the importance of HRM in daily interactions and in achieving corporate objectives. Note: You are purchasing a standalone product; MyManagementLab does not come packaged with this content. Students, if interested in purchasing this title with MyManagementLab, ask your instructor for the correct package ISBN and Course ID. Instructors, contact your Pearson representative for more information. If you would like to purchase both the physical text and MyManagementLab, search for: 0134376927 / 9780134376929 Human Resources Management in Canada, Thirteenth Canadian Edition Plus MyManagementLab XL with Pearson eText -- Access Card Package, 13/e Package consists of: 0134005449 / 9780134005447 Human Resources Management in Canada, Thirteenth Canadian Edition 0134308344 / 9780134308340 MyManagementLab XL with Pearson eText -- Valuepack Access Card -- for Human Resources Management in Canada, Thirteenth Canadian Edition

Human Resource Management, Global Edition

Christian Scripture and Human Resource Management provides a much-needed Christian faith-based perspective on human resources management written for both line and human resource managers using the framework of servant leadership, the mandated leadership approach used by Jesus.

Servant Leader Human Resource Management

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Fundamentals of Human Resource Management, Global Edition

Dessler: Preparing today's students to be tomorrow's HR Professionals Management of Human Resources: The Essentials, Fourth Canadian Edition, brings both human resources and non-human resources students into the current and comprehensive discussion on the ways in which human resources are among the most important assets in organizations today. The Canadian fourth edition provides extensive coverage of all HRM topics, such as job analysis, HR planning, recruitment, selection, orientation and training, career development, compensation and benefits, performance appraisal, health and safety, and labour relations. Note: If you are purchasing an electronic version, MyManagementLab does not come automatically packaged with it. To purchase MyManagementLab, please visit www.MyManagementLab.com or you can purchase a package of the physical text and MyManagementLab by searching for ISBN 10: 0133807339 / ISBN 13: 9780133807332.

Human Resource Management

Human Resource Management provides students with the daily tools and skills they need to function as

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successful managers—in both human resources and business in general. With a practical approach, the text explores the evolution of the field, highlighting the introduction of revolutionary new technologies and social media platforms such as LinkedIn and cloud computing. The fifteenth edition focuses on the positive impacts technology has had on the HR field. The ability to vet potential employees on the Internet shifts more HR responsibilities to managers, leaving HR departments with more time to carry out strategic, long-term endeavours for boosting employee performance and engagement. With a heavy focus on emerging industry trends, the text prepares students with everything they need to be successful managers and HR personnel in the 21st century.

Human Resource Management Pearson Etext Access Card

This classic, readable book does the best job at covering the current issues within HRM, and provides a complete, comprehensive review of essential personnel management concepts and techniques. Considering the intensely competitive nature of business today, this book focuses on practical applications that all managers can use to deal with their HR-related responsibilities, while being able to defend their plans and contributions in measurable terms. A five-part format begins with an introduction, and then covers recruitment and placement, training and development, compensation, and labor relations and employee security. For all human resource personnel and managers.

Christian Scripture and Human Resource Management

Authoritative and current information on Human Resource Management that ALL managers can use. This best-selling HRM text is designed to provide authoritative and accurate information on HR-related responsibilities and personnel management by focusing on practical applications, concepts, and techniques that ALL managers can use in business. More than 100 new topics can be found throughout this edition, along with new features and video cases.

Management of Human Resources

This book offers select, condensed, and thoroughly updated coverage rewritten from the authors' best-selling "big" book (*Human Resource Management*, 8/E. Chapter topics include managing human resources today, managing equal opportunity and diversity, personnel planning and recruitment, testing and selecting employees, training and developing employees, appraising performance, compensating employees, managing labor relations and collective bargaining, managing careers and fair treatment, and protecting safety and health. For use in organizations' brief training courses on executive development.

Human Resource Management Mylab Combo Access Card

Modern human resources: technology, social media, and management. *Human Resource Management*

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provides students with an introduction to the daily tools and skills they'll need to function as successful managers -- in both human resources and business in general. With a practical approach, the text explores the evolution of the field, highlighting the introduction of revolutionary new technologies and social media platforms. The 16th Edition focuses on the positive impacts technology has had on the HR field. For example, the ability to vet potential employees on the internet has shifted more HR responsibilities to managers, leaving HR departments with more time to carry out strategic, long-term endeavors for boosting employee performance and engagement. With a heavy focus on emerging industry trends, the text prepares students with everything they need to be successful managers and HR personnel in the 21st century. For courses in management . Pearson eText is a simple-to-use, mobile-optimized, personalized reading experience that can be adopted on its own as the main course material. It lets students highlight, take notes, and review key vocabulary all in one place, even when offline. Seamlessly integrated videos and other rich media engage students and give them access to the help they need, when they need it. Educators can easily customize the table of contents, schedule readings and share their own notes with students so they see the connection between their eText and what they learn in class -- motivating them to keep reading, and keep learning. And, reading analytics offer insight into how students use the eText, helping educators tailor their instruction. NOTE: This ISBN is for the Pearson eText access card. For students purchasing this product from an online retailer, Pearson eText is a fully digital

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Readings and Cases in International Human Resource Management

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platforms. The 16th Edition focuses on the positive impacts technology has had on the HR field. For example, the ability to vet potential employees on the internet has shifted more HR responsibilities to managers, leaving HR departments with more time to carry out strategic, long-term endeavors for boosting employee performance and engagement. With a heavy focus on emerging industry trends, the text prepares students with everything they need to be successful managers and HR personnel in the 21st century. Personalize learning with MyLab Management By combining trusted author content with digital tools and a flexible platform, MyLab personalizes the learning experience and improves results for each student.

Human Resource Management

'Human Resource Management' provides a comprehensive review of personnel management concepts and practices, focusing on the high-performance organization. It offers practical applications to help managers deal with personnel-related responsibilities.

Fundamentals Of Human Resource Management: Content, Competencies And Applications

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Human Resource Management 11Th Ed.

'Human Resource Management' provides a comprehensive review of personnel management concepts and practices, focusing on the high-performance organization. It offers practical applications to help managers deal with personnel-related responsibilities.

Instructor's Manual, Human Resource Management, Eleventh Edition, Gary Dessler

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A Framework for Human Resource Management: Pearson New International Edition

An accessible introduction written by a stellar

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contributor line up of world-renowned lecturers and practitioners in the field (including Linda Holbeche, Stephen Taylor and Jim Stewart).

Essentials of Human Resource Management

For introductory courses in human resource management. Foundations in management beyond the HR department Fundamentals of Human Resources Management supports human resources training for all students of management -- not just HR managers. The text presents a wide range of HR topics within a single semester of material, and a wealth of functional examples and applications. Fundamentals is also the first text of its kind to make talent management processes a core study. This 5th Edition has been updated with practical personnel techniques, real company examples, and new material on business sustainability. Each chapter touches on important recurring themes in management, including employee engagement tactics, small/global business management, employment law features, and positive employee relations, to help students become stronger and more effective managers. MyLab Management is not included. Students, if MyLab Management is a recommended/mandatory component of the course, please ask your instructor for the correct ISBN. MyLab Management should only be purchased when required by an instructor. Instructors, contact your Pearson representative for more information. Reach every student by pairing this text with MyLab Management

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Readings and Cases in International Human Resource Management and Organizational Behavior

Offers students a comprehensive understanding of HRM theory, skills and application - a perfect fit for a one semester unit. The authors reflect on current HRM issues such as diversity, flexibility, equity, globalisation, the regulatory environment, and IT. J Griffiths, La Trobe University and B Lloyd-Walker, Victoria University.

Human Resource Management

Readings and Cases in International Human Resource Management and Organizational Behavior, 5th Edition examines cross-cultural interactions between people, cultures and human resource systems in a wide variety of regions throughout the world. This is truly a Global collection. Features include: * new readings and case studies positioned alongside trusted 'tried and true' readings and cases from past editions * a companion website featuring supplemental material and teaching notes to enhance instructors' abilities to use the readings and cases with their students. Written to enable students to meet the international challenges that they face every day and to sensitize

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them to the complexity of human resource issues in the era of globalization, this text is a vital resource for all those studying international human resource management.

Human Resource Management

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